



Native American Youth and Family Center

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High School Teachers at Many Nations Academy

Many Nations Academy is hiring three high school teachers to lead its programs in science, English and math. The science role and the English role are full time starting this fall, with contracts to be renewed each year. The math role is a temporary one, from approximately October 2, 2023 to December 22, 2023.

The [Many Nations Academy](#) (MNA) is a culturally specific high school within the [NAYA Native American Youth and Family Center](#), located in the Cully neighborhood of NE Portland. The MNA education reflects the values of American Indians and Alaska Natives, though our students come from all backgrounds.

Being a teacher at MNA is different—perhaps more enriching and potentially more rewarding—than at other schools. Our teacher student ratio is 1:12, so you can get to know every learner and their needs. As well, we have ample planning time for you to prepare your lessons. MNA practices flexibility in its instructional model, allowing you to teach an established curriculum or modify it to best suit your students. As well, NAYA offers wrap around services, so that students and their families are well supported. Food, housing and other resource needs can be addressed by NAYA staff right in the building.

You will be joining a small, supportive teaching team that works together closely. This is an ideal role for teachers at all stages of their careers. Teamwork and cross curricular learning are important values for us.

NAYA offers an exceptional benefits package including medical, dental and vision insurance and a 401(k) retirement plan. Our pay structure is similar to Portland Public Schools and starting salary is \$50,000/year for newly licensed teachers, or higher if you have teaching experience.

Onsite work hours are generally 8:30 am to 4:30 pm, and on Fridays classes end early. Our school year is from late August to mid June. The first day of school is September 5, 2023, and the first day of employment will be approximately August 21, 2023.

Who You Are

- You have a Bachelors degree in Education or in your subject area
- You are [licensed as a teacher in Oregon](#), or are able to achieve Oregon licensure within your first year of employment. Your licensure does not need to include specialization in your subject area.
- You have work or lived experience in the Native community, or you have a commitment to learn Native history and the unique strengths and challenges of Urban Natives. A good place to start is Oregon Department of Education's [Tribal History/Shared History training](#).
- You are an expert at helping students feel included. You know that the work of a teacher is mentoring and coaching, in addition to delivering instruction.
- You prefer a team environment at work, rather than working alone. You don't hesitate to roll up your sleeves and pitch in if it would help your students or your team.
- You know that being a teacher means that you'll face stressful situations. You are the sort of person who brings calmness, curiosity and flexibility to these situations.

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- You are self aware. You are able to listen well and center others. You actively seek feedback and tend not to be defensive.
- You show up for students and their families by participating in school and community events.

Application Instructions

Email a resume and brief cover letter to NAYA@ArrowTalentGroup.com. In your cover letter, state which subject area/s (science, English or math) you are applying for. If you need accommodation during the application process, please note this in your email.

Questions? Want to chat about this role before you decide to apply? Contact [Lisa Otero](#), Many Nations Academy Principal, or [Michelle Valintis](#), Recruiter.

NAYA is committed to building a work environment that respects and inspires every community member. Our mission is to serve Urban Native youth and families, so we strongly encourage the Native American community to apply. We encourage applications from members of other historically marginalized groups, as well, including women, people of color, those with disabilities, members of the LGBTQ+ community, and those who have served in the military.